

# KIMBERLY MARTIN REHBERG

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## Personal Profile

An accomplished attorney with almost 26 years of total law practice experience and more than 20 years of experience specifically in local government settings in North Carolina. Has successfully managed, coordinated and litigated complex civil cases and has significant experience providing counsel to governmental entities and working with the local government client. Possesses exceptional ability to be concise, complete, logical and objective in both written and verbal communications. Proven ability to effectively analyze statutes, ordinances, case law, policies, and factual data and to provide candid and balanced legal assessments and advice. Skilled at building relationships and at collaborating and communicating with individuals throughout an organization from entry-level operations employees to chief executives and elected officials in the halls of power.

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## Professional Experience

### Office of the City Attorney, City of Durham, North Carolina City Attorney

April 2005 to Present

(June 2019 to Present)

- Supervise and manage the day-to-day operations of a multi-practice law office, including determinations for the appropriate outsourcing of legal work as well as render oral and written legal opinions to the Mayor and Council, City Manager, Department Directors and other City staff.
- Provide legal opinions and advice on ethics, open meetings act requirements and parliamentary processes of the City Council, and contemplate actions of City Council and City Manager, and potential legislation under consideration by City Council.
- Coordinate claims and litigation for suits against the City by coordinating with outside counsel and consulting with in-house attorneys on the drafting of pleadings and court preparation; provide for the representation of the City in administrative hearings before City boards and commissions, and state and federal agencies, including civil litigation matters and dispute resolutions; respond to inquiries by City Council and City Manager regarding legal ramifications of pending litigation.
- Review and research Federal, State, and local laws, ordinances and court decisions; prepare interpretations and legal opinions for City departments, governing boards or officials.
- Attend City Council meetings, committee meetings, public hearings, and City Manager staff meetings to provide legal advice on parliamentary procedure, on proposed courses of action or policy questions.

### Deputy City Attorney

(January 2019 to June 2019)

### Senior Assistant City Attorney

(April 2005 to December 2018)

- Served as litigation manager and lead attorney in all litigated tort liability matters for the City, including, but not limited to, all accident, personal injury, law enforcement liability, employment discrimination and employment liability lawsuits.
- Served as advisory legal counsel for the City's Department of Human Resources, the Risk Management Division of the Finance Department, and the Fleet Management Department and, in that capacity, provided a range of services, including, but not limited to, contract review, project review, legal consultation on day-to-day issues for non-legal municipal staff, and policy development and review.
- Interfaced with members of Durham City Council, the public, media, and non-profit organizations and interest groups regarding the City's litigation activity.
- Served as the "board attorney" and legal advisor for the City's Civilian Police Review Board.
- Coordinated and/or played a significant role in all attorney hires for the Office of the City Attorney since 2007.

**School of Government, (formerly Institute of Government)  
University of North Carolina, Chapel Hill, North Carolina  
Assistant Professor of Public Law and Government**

**February 2001 to February 2002**

- Taught, wrote for, and consulted with local and state government officials, including county and city tax collectors, county tax assessors, registers of deeds, city and county attorneys, officials from the North Carolina Departments of Revenue, Justice and the Secretary of State, and new local government employees on matters related to real property law, state and local taxation, with emphasis on property tax collection, and the registration and management of public records.
- Taught segments in broader Institute schools and taught one-day workshops for notary public instructors across the state.
- Participated in specialized focus group to assess and advise local county tax offices in need of legal and operational reform.
- Wrote articles for various Institute publications, including the Property Tax Bulletin, Land Records Bulletin, and digesting for the Legislative Reporting Service.

**Office of the County Attorney, County of Durham, North Carolina  
Assistant County Attorney**

**January 1999 to February 2001**

- Provided legal representation for the County Tax Administrator.
- Managed and litigated civil cases initiated by the County for nonpayment of property taxes, as well as defended the County's tax assessments before the North Carolina Property Commission and all trial and appellate courts in property valuation dispute cases.
- Won significant case before the Property Tax Commission regarding the appropriate valuation of commercial tax credit properties.
- Served as legal advisor for the County Board of Commissioners in the development of a legislative proposal package to present to the North Carolina General Assembly and, in connection with that role, researched issues targeted by the Board of Commissioners and composed draft legislation to present to the Legislature.

**North Carolina Association of County Commissioners  
Raleigh, North Carolina  
Assistant General Counsel**

**November 1994 to May 1997**

- Served as legal consultant to appointed and elected county officials and to non-legal staff of a voluntary, nonprofit association of county governments.
- Developed and exercised working knowledge in several legal areas that impact public policymaking, with particular focus on employment law and public access issues.
- Wrote articles for Association newspaper and drafted memoranda for key county officials on important issues, legislative changes, and court decisions affecting the administration of county government in North Carolina.
- Supported county governments in state appellate courts by drafting and submitting amici curiae briefs on a range of issues affecting localities.

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## **Education**

J.D., Duke University School of Law  
Durham, North Carolina  
May 1994

B.A. in Psychology, University of North Carolina  
Chapel Hill, North Carolina  
May 1991

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## **Associations**

North Carolina Association of Municipal Attorneys (Board Member)  
North Carolina Bar Association (Judicial Independence Committee)  
International Municipal Lawyers Association  
Durham County Bar Association  
North Carolina Association of Women Attorneys  
Durham Orange Women Attorneys

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## **Community and Volunteer Work**

Greenhouse Scholars, Volunteer Reviewer and Mentor for education nonprofit dedicated to help disadvantaged college students complete college education and excel as leaders and change agents in communities  
Durham Rotary  
North Ridge Country Club, Volunteer Member of the Membership Committee  
Triangle Women in Golf—TWIG KIDz Program—Communications coordinator and mentor for Youth Golf Program