

# JEFFREY E. REPP

311 N. Hills Dr. | Southport, NC 28461 | (910) 880-5211 | jeffrepp775@gmail.com

## OBJECTIVE

To continue to develop my professional skills and advance in my chosen career of professional public management.

## SKILLS PROFILE

- Reorganization of the municipal government to make local governments more efficient and cost effective for the local governing boards and municipal citizens.
- Served as lead negotiator in contract negotiations with numerous public sector unions in both public safety and public works.
- Implemented technology throughout the City government that includes all standard data processing functions but also e-mail communications, electronic storage of current city records and documents, electronic imaging of past city records and documents, SCADA for utilities, in-car police computers, VOIP telephone protocol and automated meter reading of utility accounts. Most recently move entire operations to third party hosted environment to increase efficiency and reduce operating costs.
- Oversaw the redevelopment of historic districts through adoption of local tax incentives and acquisition of several state grants leading to upper story revitalization and renovation of several major buildings. This led to over \$ 50 million dollars in public/private investment and over 200 new jobs.
- Experience working with Federal Emergency Management Administration on coastal issues in NC.

## EDUCATION

- ***Municipal Administration***, University of North Carolina-Chapel Hill, School of Government, Graduated April 2012.
- ***Master of Public Administration***, University of South Dakota, Vermillion, South Dakota. Minor area of study in Public Finance, Graduated May 1986.
- ***Bachelor of Science in History***, University of South Dakota, Vermillion, South Dakota., Minors in Political Science and Computer Science. Graduated May 1984.

## EMPLOYMENT HISTORY

### City Manager

4/16/2012 — Present

*Boiling Spring Lakes, NC- Population 6,796*

- Acquired \$ 1.73 million Federal Emergency Management Agency (FEMA), Fiscal Year (FY) 2016 Unified Hazard Mitigation Assistance (UHMA) Grant for construction of new spillway for Sanford Dam (\$ 2.3 million project budget).

Currently in the engineering phase to construct new wing onto City Hall to provide for a new \$ 1.8 million police department facility.

As a result of Hurricane Florence currently working with FEMA, NCDPS, NCDEQ, Army Corp of Engineers and NC Dam Safety on over \$ 20 million in hurricane damage projects.

- Upgraded technology in the City by moving the government to a "hosted" cloud environment for both data and telecommunications. City has also installed in-car computers in all police vehicles during my tenure. Implementing M311 system to automate citizen complaint reporting/tracking.

Initiated first comprehensive planning process for the City which has undergone significant growth between 2000-2008 (adopted April 2017). Currently rewriting the City's Uniform Development ordinance with the assistance of the Cape Fear Council of Governments.

- Created stability in the police department by having to remove the former Chief and recruiting and hiring a new Chief and building moral within the department that has in the past several significant controversies.
- Reorganized administrative staff to more efficiently cover current city services.
- Coordinated with Brunswick County Department of Utilities for installation of sanitary sewers in commercial corridor. Currently working with the county on city-wide sewer system study.
- Implemented a comprehensive Algae & Vegetation Management program for all city-owned lakes within corporation limits.
- Serve as City liaison with Southport-Oak Island Chamber of Commerce; Brunswick County; North Carolina League of Municipalities.

### **City Administrator**

9/13/1993 — 6/30/2011

*Cumberland, MD – Population 21,000*

- Participated in the implementation of the Canal Place Preservation District, Maryland's first Heritage Area, and the efforts in revitalizing historic Downtown Cumberland and the Washington Street Historic District. I also served for four years on the authority board as a voting member.
- Restructured the City's millions in long-term debt with considerable financial savings to the City and oversaw the issuance of \$ 50 million in new long-term debt to cover the cost of a variety of public works projects involving bridge replacements, upgrade to the Water Filtration and Wastewater Treatment Plants, Combined Sewer Overflow improvements, road projects and improvement to public facilities.
- Implemented the City's first Tax Increment Financing District and second Special Taxing District for a medical park. Worked with the City's Downtown Development Commission (first special taxing district) on a variety of issues involving downtown Cumberland.
- Initiated the reorganization of the Department of Community Development and oversaw the adoption of a new comprehensive plan, development of the City's first strategic plan,

adoption of a revised zoning code consistent with both plans and the City's first economic development plan.

### **Town Manager**

3/1/1988 — 9/10/1993

*Indian Head, MD – Population 5,000*

- Application and receipt of over \$ 1.25 million in grant funds for a variety of public improvement and works projects.
- Construction of a multi-purpose community pavilion and renovation and expansion of a community/senior center
- Administration of a \$ 2.5 million renovation of the town wastewater treatment facility.
- Development and establishment of a successful town-wide recycling program.

### **Village Manager**

8/1/1986 — 3/1/1988

*Carlisle, OH – Population 4,500*

- Completion of a village-wide sanitary sewer system.
  - Participation in the adoption of a Council-Manager form of government.
  - Establishment of a contracted municipal trash system.
- Redistricting of the Village election process.

### **PROFESSIONAL ORGANIZATIONS**

- Full Member of the International City and County Management Association (ICMA).
- Member of the North Carolina City and County Management Association (NCCCMA).
- Chair of the Professional Development Committee of NCCCMA
- Member of NCLM Board of Directors – Manager Representative (Sept. 2017-present)
- Member of the of North Carolina League of Municipalities (NCLM) General Government Legislative Action Committee (2017-present)
- Past Member of the of North Carolina League of Municipalities (NCLM) Tax and Finance Legislative Action Committee (2013-2017)
- Member of the of North Carolina League of Municipalities (NCLM) General Government Legislative Action Committee (2017-present)
- Past president of the Maryland County and City Management Association (MCCMA)
- Past member of the Maryland Municipal League Board of Directors and the MML Legislative Committee (2006 to 2011).